

## Fair Housing and Member Inclusion Book Recommendations



**Caste**  
by Isabel Wilkerson



**The Color of Law: A Forgotten History of How Our Government Segregated America**  
by Richard Rothstein



**Know Your Price**  
by Andre Perry



**Race for Profit by Keeanga-Yamahtta Taylor**  
University of North Carolina Press



**The Color of Money**  
by Mehrsa Baradaran



**How to Be an Antiracist**  
by Ibram X. Kendi



**The Road to Resegregation**  
by Alex Schafran



**Levittown: Two Families, One Tycoon, and the Fight for Civil Rights in America's Legendary Suburb**  
by David Kushner



**Golden Gates: Fighting for Housing in America**  
by Conor Dougherty

## Fair Housing Toolkit

Orange County REALTORS® has assembled a Marketing Toolkit of resources for you to use to promote Fair Housing, diversity, equality, and inclusion as well and commit to upholding fair housing laws. We encourage our members to help advocate fair housing so together we can prevent discrimination and build thriving communities. [ocrealtors.org/fair-housing-toolkit](http://ocrealtors.org/fair-housing-toolkit)



## Fair Housing & Member Inclusion



### Laguna Hills

25552 La Paz Road  
Laguna Hills, CA 92653  
**Phone:** (949) 586-6800  
**Fax:** (949) 586-0382

### Fountain Valley

10540 Talbert Avenue, Ste. 225 West  
Fountain Valley, CA 92708  
**Phone:** (714) 375-9313  
**Fax:** (714) 375-9322

[www.ocrealtors.org/inclusion](http://www.ocrealtors.org/inclusion)



[www.ocrealtors.org/inclusion](http://www.ocrealtors.org/inclusion)



## Welcome to the CommUNITY!

### Mission Statement

The purpose of the Fair Housing and Member Inclusion Committee, as outlined in the Strategic Plan, is to educate, engage, and empower the OCR commUNITY by cultivating resources and communication to create and sustain an environment that is inclusive, equitable and diverse and promotes fair housing for all.

### Empowering an Inclusive CommUNITY



### Implicit Bias

Do you know what implicit bias is? It's the unconscious attitudes or stereotypes that affect our actions, and decisions. In real estate, these biases can lead to unintentional unequal treatment of clients. Training helps professionals recognize and overcome these biases to ensure fair service for everyone.

Scan to Register for Training



### At Home with Diversity® (AHWD)

The course work for At Home with Diversity® (AHWD) certification equips REALTORS® with the skills to thrive in a multicultural market. Learn to embrace diversity, overcome biases, and master inclusive marketing strategies. Build a successful, adaptable business that meets the needs of clients from all backgrounds.

Scan to Register for Training



### Fairhaven: A Fair Housing Simulation

Explore Fairhaven 2.0, an innovative online simulation provided by National Association REALTORS® (NAR), where real estate professionals tackle fair housing challenges head-on. Through realistic scenarios, practical insights, and historical context, you'll explore key topics like steering, bias, disability accommodations, and standing up for clients facing discrimination.

Scan to Get Started



## Strategic Partners



Asian American Real Estate Association, Orange County (AREAA)  
[areaa.org/orangecounty](http://areaa.org/orangecounty)



National Association of Hispanic Real Estate Professionals, Orange County (NAHREP)  
[nahreporangecounty.org](http://nahreporangecounty.org)



Women's Council of Realtors, Orange County (WCR)  
[wcr.org/network-sites/california/orange-county](http://wcr.org/network-sites/california/orange-county)



LGBTQ+ Real Estate Alliance  
[realestatealliance.org](http://realestatealliance.org)



Vietnamese National Association of Real Estate Professionals SOCAL (VNARP)  
[vnarp.org/southerncalifornia](http://vnarp.org/southerncalifornia)



Beach City Realists (NAREB)  
[nareb.com](http://nareb.com)